



Environmental, Health and Safety Policy

IER Fujikura is committed to provide a safe and healthy workplace while complying to government regulations.

Management embraces sustainability initiatives to protect the environment, including pollution prevention, environmental compliance and continual improvement to enhance its environmental, health and safety performance.

We will achieve this thru:

1. Establishing an environmental and occupational health and safety management system for all business activities, and we strive to reduce environmental impact, prevent pollution, and maintain and improve occupational health and safety through continuous improvement of the system.
2. Identifying environmental aspects and sources of risk in all business activities. To this end, we will establish a process to recognize their existence and clarify their characteristics, and strive to correct and prevent them.
3. Documenting our environmental impact reduction and health and safety goals and improvement plans, confirm their implementation status, and review them every fiscal year.
4. Complying with environmental and occupational health and safety laws, ordinances, agreements, and other requirements to which we have agreed.
5. Making all employees know the environmental and occupational health and safety policies and make them raise awareness of environmental protection and occupational health and safety.
6. Make our environmental and occupational health and safety policies known to the public.